

MINUTES OF A MEETING OF THE COUNCIL HELD IN COUNCIL CHAMBER, CITY HALL, BRADFORD ON TUESDAY, 11 DECEMBER 2018

Commenced 1600
Concluded 2010

PRESENT

The Lord Mayor (Councillor Ali) and Councillors:

LABOUR

A Ahmed	Akhtar	Amran	Azam
Bacon	Berry	Dodds	Duffy
Engel	Farley	Ferriby	Firth
Godwin	Green	V Greenwood	Hinchcliffe
Abid Hussain	Arshad Hussain	Kamran Hussain	S Hussain
T Hussain	Iqbal	Jabar	Jamil
Jenkins	Johnson	H Khan	I Khan
S Khan	Lal	Lee	Mir
Mohammed	Mullaney	Nazir	Peart
Ross-Shaw	Salam	Shabbir	Shafiq
Shaheen	M Slater	Swallow	Tait
Thirkill	Thornton	Wainwright	Warburton
Watson	Wood		

CONSERVATIVE

Brown	Cooke	Davies	Ellis
Gibbons	Hargreaves	Herd	Heseltine
Pennington	M Pollard	Poulsen	Riaz
Senior	D Smith	M Smith	Townend
Whitaker	Whiteley		

LIBERAL DEMOCRAT

R Ahmed	Griffiths	Humphreys	N Pollard
Reid	Stubbs	J Sunderland	Ward

BINGLEY INDEPENDENT

Shaw

GREEN

Love
Warnes

INDEPENDENTS

Hawkesworth
Naylor

INDEPENDENT

Stelling

The Lord Mayor in the Chair

64. DISCLOSURES OF INTEREST

The following disclosures on matters under consideration were made:

Motion – Journey to Excellence in Children’s Social Care (Minute 78)

Councillor Salam declared an interest as his daughter was employed by Social Services.

Motion – Tackling Modern Day Slavery – Committing Bradford Council to the Co-operative Party’s Charter Against Modern Slavery (Minute 80)

Councillors Berry, Dodds, Duffy, Engel, Farley, Hinchcliffe, Kamran Hussain, Lal, Lee, Swallow and Thirkill declared an interest as a member of the Co-operative party.

In relation to the Motion, Action on Diabetes (Minute 76), the Deputy City Solicitor advised that when a motion on diabetes was previously considered by Council a large number of Members disclosed a personal interest. Even if it may be perceived that those Members making a declaration have a conflict of interest it was the advice of the Monitoring Officer that no Member should be disqualified from participating in the debate and vote on the motion due to the number of Members likely to declare an interest. Therefore it was not felt necessary to record every Member’s disclosure on this matter.

The Lord Mayor disclosed that he is a member of a school governing body in Keighley.

The disclosures were made on the basis of transparency and those Members remained in the meeting during consideration and voting on the item.

ACTION: City Solicitor

65. MINUTES

Resolved –

That the minutes of the meeting held on 16 October 2018 be signed as a correct record.

66. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Barker, Cromie, Dunbar, Khadim Hussain, Rickard and Sajawal.

67. WRITTEN ANNOUNCEMENTS FROM THE LORD MAYOR (Standing Order 4)

DEATH OF COUNCILLOR IAN GREENWOOD, OBE

It was with sadness the Lord Mayor reported to Council the death of Councillor Ian Greenwood, OBE, who had died on 12 November 2018. Twice Leader of the

Council, Councillor Greenwood's political career spanned over four decades. From 1995 until 2012 he represented the people of the Little Horton Ward, and he returned to the Council this year to represent Bolton and Undercliffe Ward. Councillor Greenwood previously served as a County Councillor on West Yorkshire County Council and as Chair, and latterly the Vice Chair, of the West Yorkshire Pension Fund, assuming a national profile as Chair of the Local Authorities Pensions Fund Forum. His distinguished service to local government was recognised in 2013, when he was awarded an OBE.

The Lord Mayor had written to the late Councillor Greenwood's family to extend condolences and placed on record gratitude for his contribution.

DEATH OF FORMER COUNCILLOR JOHN DEWHIRST

Former Councillor John Anthony Dewhirst who represented the Eccleshill Ward from 1980 until 1992 had also passed away and will be remembered as a hard working Ward Councillor for his constituents. The Lord Mayor would be writing to former Councillor Dewhirst's family to acknowledge this Council's gratitude for his work and to offer sympathy for their loss.

Tributes were paid by Members to both former councillors and they stood in silent memory to both men.

STRATEGIC DIRECTOR FOR CHILDREN'S SERVICES

Michael Jameson, Strategic Director of Children's Services, had left his position with this Council. Thanks were placed on record to Michael for his achievements since joining the Council in 2014 and he was wished well for the future.

Welcomed to the Council, was Gladys Rhodes White OBE, who had taken up the role of Interim Strategic Director of Children's Services. Gladys' background in Children's Services was wide-ranging and she had been a statutory Director of Children's Services, lately specialising in leading and transforming services.

WHITE RIBBON CAMPAIGN

As a White Ribbon Accredited Local Authority, and as a White Ribbon Ambassador, the Lord Mayor had raised the White Ribbon flag outside City Hall to mark "White Ribbon Day" which the UN General Assembly had designated as the International Day for the Elimination of Violence Against Women. The flag-raising marked the beginning of 16 days of awareness-raising events of violence against women and girls.

ILLUMINATE BRADFORD 2018

Bradford's nocturnal mini-festival took place from 30 November until 2 December 2018 with the façade of City Hall acting as a projection screen for 3D projection specialists, The Colour Project, as they took the audience on a journey to many locations through their 'imaginarium'. Congratulations were given to all who worked so hard to make this mini-festival such a success.

ANNUAL CAROL SERVICE FOR THE CITY

The annual Carol Service for the City would be held on 17 December 2018 at Bradford Cathedral featuring the City of Bradford Brass Band and the Cathedral Choir and everyone was welcome to attend.

SEASON'S GREETINGS

The Lord Mayor extended warm greetings of the season to all Members and Officers of the Council wishing everyone a peaceful and relaxing Christmas and a happy and healthy New Year. Gratitude was shown for the support given to the Lord Mayor's Appeal supporting the Sue Ryder Manorlands Hospice and Bradford Nightstop, working hard to prevent youth homelessness.

68. INSPECTION OF REPORTS AND BACKGROUND PAPERS

There were no restricted documents.

69. PETITIONS (Standing Order 11)

There were no petitions to receive.

70. PUBLIC QUESTION TIME (Standing Order 13)

A question had been received and the Leader of Council's response is contained in **Document "L"**.

71. MEMBERSHIP OF COMMITTEES AND JOINT COMMITTEES (Standing Order 4)

Resolved –

- (1) That the appointment of the following voting co-opted representative to the Children's Services Overview and Scrutiny Committee for the 2018/2019 municipal year be approved:**

Parent Governor Representative: Mrs Shain Wells

- (2) That Councillor Johnson be appointed to the vacancy on the West Yorkshire Combined Authority's Transport Committee and Councillor Tait be replaced as an alternate on the Combined Authority's Overview and Scrutiny Committee by Councillor Thirkill.**
- (3) That Councillor Kamran Hussain be appointed to the vacancy on the Corporate Overview and Scrutiny Committee and Councillor Salam be an alternate.**
- (4) That Councillor Salam be appointed to the Regeneration and Environment Overview and Scrutiny Committee in place of Councillor Nazir and Councillor Aneela Ahmed be an alternate.**
- (5) That Councillor Senior be appointed to the Health and Social Care Overview and Scrutiny Committee in place of Councillor Riaz and Councillor Riaz be an alternate.**

- (6) That Councillor Slater be appointed as an alternate on the Governance and Audit Committee.
- (7) That Councillor Stelling be appointed to the Bradford East Area Committee in place of Councillor Sajawal and Councillor Jamil be appointed to the vacancy on the Bradford East Area Committee.
- (8) That Councillor Cromie be appointed to the Bradford South Area Committee in place of Councillor Berry and Councillor Berry be an alternate.
- (9) That Councillor Khadim Hussain be appointed to the Keighley Area Committee in place Councillor Firth and Councillor Firth be an alternate.

ACTION: City Solicitor

72. REPORT BY THE LEADER OF COUNCIL

Council Document “M” details the verbal questions from Members to the Leader of Council and the answers given on the matters contained in the Leader of Council’s written report.

73. MEMBER QUESTION TIME (Standing Order 12)

Council Document “N” details the questions from Members to the Leader of Council and Portfolio Holders and the answers given.

74. RECOMMENDATION FROM THE LICENSING COMMITTEE - PROPOSED STATEMENT OF LICENSING PRINCIPLES 2019/22 UNDER THE GAMBLING ACT 2005

At the meeting of the Licensing Committee on 21 November 2018 the Assistant Director Waste, Fleet and Transport Services presented a report (**Licensing Committee Document “B”**) setting out the outcome of a public consultation exercise on the Statement of Licensing Principles for the District, as required by the Gambling Act 2005, and proposed a final draft for adoption by Council.

Resolved –

- (1) That, with the addition of “*(the impact on families)*” at the end of paragraph 8.5 (iv) to the Proposed Statement of Licensing Principles 2019/20, Appendix 1 to Licensing Committee Document “B” be adopted and published as the District’s Statement of Licensing Principles pursuant to the Gambling Act 2005.
- (2) That the Assistant Director Waste, Fleet and Transport Services be given delegated authority to approve any necessary amendments of a minor or drafting nature prior to formal publication.

- (3) That the Assistant Director, Waste, Fleet and Transport Services, be requested to review the Statement of Licensing Principles pursuant to the Gambling Act 2005 on an annual basis and provide a report to the Licensing Committee when the Licensing Fees are reviewed each year.

ACTION: Assistant Director Waste, Fleet and Transport Services

75. NEW TO YOU

A motion was moved by Councillor Poulsen.

An amendment moved by Councillor Ferriby, as set out in the resolution below, was carried.

Resolved –

Council notes that:

- The waste disposal budget is overspent by £3 million and ways need to be found to save money. We are all keen to encourage more recycling and re-use of goods for the sake of the environment and to save money.
- Recycling exceptional household items that are no longer needed has a contribution to make to the overall budget figure and residents already do this through national and local websites and charities. In addition, Bowling Back Lane is running a pilot donating the £1 per item charge to the Lord Mayor's Appeal.
- The way to radically reduce the overspend is for each and every household to recycle more in their alternate weekly collections from home.
- There is an action plan in place to do this. It is being implemented with success. Over the last few weeks it has been reported that only 4% of household waste now goes to landfill whilst the contamination rate in recycling bins has gone down from 40% to 27%. We thank Bradford District residents for their efforts which have enabled us to achieve this impressive reduction.

Council resolves:

- To increase the number of Recycling Champions in our communities so we have more recycling advocates.
- To continue to find the best prices for recyclates. Our sale of recyclates this year is on track to bring in £827,000, over 10% up on last year.
- To extend the recycling awareness campaign which has been running over the summer and which has had a presence at all the district's major events, carnivals and agricultural shows.
- To encourage more items to be recycled whether this be at household recycling sites or on neighbourhood noticeboards, websites or charity shops.

- **As a result to reduce the budget overspend so that by the end of 2020/21 the overspend on waste disposal is back in line with budget requirements.**

ACTION: Strategic Director Place

76. ACTION ON DIABETES

A motion was moved by Councillor Riaz.

An amendment moved by Councillor Ferriby, as set out in the resolution below, was carried.

An amendment was also moved by Councillor Griffiths.

Resolved –

This Council notes that:

The prevalence of diabetes makes it a major public health issue. Based on figures from 2016, it was estimated that around 3.8 million people in the UK are living with diabetes; this represents almost 9% of all people over the age of 16. The cost implications of diabetes are enormous. It costs the NHS around £10 billion per annum to treat diabetes; this is almost 10% of the annual NHS budget.

Awareness of these facts needs to be raised more publicly within the area covered by Bradford Council.

It needs to be noted that our action for diabetes has two very different strands, relating to the two different types of diabetes, type 1 and type 2, as these are quite different conditions. The response to type 2 diabetes is focused around increasing public engagement and awareness of the condition. Type 2 diabetes is the far more common form of diabetes, accounting for around 90% of people with diabetes. The response for type 1 diabetes focuses on the services for those living with the condition, seeking to improve treatment and care by providing a new, radical and innovative approach to the management of the condition.

The National Diabetes Prevention Programme (NDPP) identifies those at high risk of developing diabetes, and through engagement with GP practices, at risk people are referred onto a behaviour change programme. All the district's three CCGs are part of this programme and adhere to it.

The lifestyle factors that cause Type 2 diabetes are the same as those that drive the other major causes of ill health in the district; these include poor diet and a sedentary lifestyle, both of which contribute to obesity. With this in mind Bradford Council is currently developing its overarching prevention strategy – *Living Well*. The *Living Well Programme* is designed to be a partnership between the local authority, NHS, VCS and academic partners. The programme serves to address some of the risk factors for developing

type 2 diabetes, including engaging in healthy eating, physical activity and maintaining a healthy weight.

Regarding type 1 diabetes and the use of Insulin Pumps, the National Institute for Health and Care Excellence (NICE) produces guidance on the management of diabetes, including the use of insulin pump therapy. This guidance is based upon robust evidence of best practice as determined by a committee of experts. To commission services or treatments that are not consistent with NICE guidance risks harm and may mean that resources are not used as effectively as they could be. The CCGs in Bradford follow NICE guidance on insulin pump therapy. As per the guidance, therapy is provided by a consultant led team in specialist settings.

This Council resolves to:

Involve all Councillors interested in the development of the Living Well campaign to make sure that all sections of the community are aware of the health conditions that are caused by unhealthy lifestyles. Cllr Ferriby to organise a cross party workshop.

Through the new Living Well campaign, increase awareness of Type 2 Diabetes, developing and piloting innovative public engagement strategies, with an emphasis on targeting hard to reach communities with a high prevalence of the condition.

Support any resident needing access to an Insulin Pump should their Clinician advise that they would benefit from this. And call on Government to make sure that appropriate funding is available to provide Insulin Pumps according to need in the UK so that no resident is refused for reasons of cost.

ACTION: Strategic Director Health and Wellbeing

77. EXTREME POVERTY

A motion was moved by Councillor Sunderland.

An amendment moved by Councillor Hinchcliffe, as set out in the resolution below, was carried.

Amendments were also moved by Councillor Mike Pollard and Councillor Sunderland.

Resolved –

This Council notes the findings of the 'Statement on Visit to the United Kingdom, by Professor Philip Alston, United Nations Special Rapporteur on extreme poverty and human rights'.

This Council urges the Government to end its damaging austerity cuts with immediate effect and to pause the roll-out of Universal Credit, and to

reconsider its harmful social security reforms and sanctions, before it inflicts further significant and avoidable hardship on children, adults and families across our district. It is a social contract in this country that social security should be there for all of us should we need it at any point in our lives, but the Government's draconian Universal Credit and its target-driven sanctions regime is driving people into crisis compounded by the wider impact of its interminable austerity programme.

ACTION: Chief Executive

78. JOURNEY TO EXCELLENCE IN CHILDREN'S SOCIAL CARE

A motion moved by Councillor Hinchcliffe, as set out in the resolution below, was carried.

Amendments moved by Councillor Davies and Councillor Ward were defeated.

Resolved –

Council believes that:

- **The welfare of the 4,000 children in our care is of utmost importance to us as councillors. It is the absolute right of our children to lead happy and fulfilled lives and the council should enable them to do so.**

The Council therefore is sorry that Children's Services were found wanting in the recent Ofsted inspection:

- **Ofsted held a full inspection of Children's Services from Monday 17th until Friday 28th September 2018 under its new 'ILACS' (Inspection of Local Authority Children's Services) framework.**
- **Ofsted's judgements were as follows:**
 - **The impact of leaders on social work practice with children and families – Requires improvement to be good**
 - **The experiences and progress of children who need help and protection – Inadequate**
 - **The experiences and progress of children in care and care leavers – Requires improvement to be good.**
 - **Overall effectiveness – Inadequate**
- **Ofsted identified a number of key areas for improvement which are set out in the report. These include: the response to risk; prioritisation; social work practice and supervision; the response to children with specific vulnerabilities; and multi-agency child protection work.**
- **Ofsted's report found good practice in some areas which are set out in the report, such as in the council's handling of child sexual**

exploitation.

- Ofsted's report also found that the council recognised and responded to a significant increase in demand for services across all areas and major challenges in the recruitment and retention of social workers, however these actions have not yet delivered the sustained improvements that are required.

We are extremely disappointed in the inspection judgement and we have acted quickly to initiate the improvement plan. Ofsted will monitor our progress regularly and we will be subject to a full re-inspection within two years. Key actions and milestones, as set out in the report to Executive on 4th December, include:

- Ensure the voice of the child is at the heart of everything we do.
- A full review of cases (1,700 files) has already been completed post-Ofsted at the request of the Leader and Portfolio Holder. The capacity of the quality assurance team has also been strengthened.
- Establishment of the Children's Social Care Improvement Board once membership and Terms of Reference are approved by both DfE/Ofsted and Executive.
- Produce a draft Statement of Action for discussion at the Ofsted planning meeting.
- Submit a full Statement of Action (Deadline for submission: 4th February 2019).
- Support a monitoring visit (which will take place three months after our publication of inspection i.e. January). Quarterly monitoring will continue until we have an inspection and move into a different pathway (i.e. are requires improvement to be good or above)

This Council:

- Tasks the Interim Strategic Director of Children's Services to oversee rapid and sustainable improvement in children's social care.
- Tasks the Interim Strategic Director to provide quarterly updates to the Children's Services Overview & Scrutiny Committee.
- Tasks the Chief Executive to write to Government calling for a national pay scale for social workers which would benefit the sector and ultimately the children it supports.
- Acknowledges the dedication and commitment of frontline social workers in the Bradford District. They are valued for the work they do and need to be well supported to carry out their roles

effectively.

- **Will continue to make the case to Government for increased levels of funding for Children's Social Care given significant rising demand and costs reflecting our children's need.**

ACTION: Chief Executive/Strategic Director Children's Services

79. COUNCILS AT 'BREAKING POINT' DUE TO GOVERNMENT CUTS

A motion moved by Councillor Hinchcliffe, as set out in the resolution below, was carried.

An amendment moved by Councillor Whiteley was defeated.

Resolved –

This Council supports the national 'Breaking Point' campaign which states that:

- **Local authorities have faced £16 billion of cuts since 2010**
- **Government cuts mean councils have lost 60p out of every £1 (60%) since 2010**
- **Government cuts have seen over 500 children's centres and 475 libraries close, while an ageing population and growing demands mean adult social care faces a funding gap of £3.5 billion**
- **Lord Gary Porter, the Conservative Chair of the LGA, has said "councils can no longer be expected to run our vital local services on a shoestring"**
- **Pressures on councils are increasing – last year councils were forced to spend an extra £800 million on vital services to protect children**
- **After almost a decade of government cuts to local authorities many are facing a crisis in funding – Northamptonshire County Council has already gone bust and others could follow, with the National Audit Office warning that one in 10 English local authorities with responsibility for social care could run out of reserves within three years**

Council further notes:

- **Bradford Council has had to identify £262m of cuts and savings since 2010 due to the government cuts.**
- **In common with other local authorities we face a significant budget gap (£28.8m in 2020/21) unless Government acts to restore funding and introduce a new sustainable model for local government.**
- **Government needs to provide bridge funding in the coming years for**

areas with a low council tax and business rates base to enable a fair transition.

This Council resolves:

- **To back the Breaking Point campaign.**
- **To lobby the Government in our call to restore significant additional funding to make local services sustainable and to reflect the Government's stated position that austerity has ended.**
- **To increase the profile of the essential work done by council staff to support our calls over the next 12 months for Government to recognise the urgent need for funding.**

ACTION: Chief Executive

80. TACKLING MODERN DAY SLAVERY - COMMITTING BRADFORD COUNCIL TO THE CO-OPERATIVE PARTY'S CHARTER AGAINST MODERN SLAVERY

A motion moved by Councillor Hinchcliffe, as set out in the resolution below, was carried.

Resolved –

This Council notes:

- **Though slavery was abolished in 1833, there are more slaves today than ever before in human history. Figures from the International Labour Organisation (ILO) suggest that there are more than 40 million people in modern slavery across the world, with nearly 25 million held in forced labour.**
- **There were 3,805 victims of modern slavery identified in the UK in 2016. A rising number but still well below the 10,000 and 13,000 potential victims estimated by the Home Office.**
- **Modern Slavery is happening nationwide. Traffickers and slave masters use whatever means they have at their disposal to coerce, deceive and force individuals into a life of abuse, servitude and inhumane treatment. This can include sexual and criminal exploitation.**

This Council believes:

- **That action needs to be taken to raise awareness of modern slavery and the fact that it is happening all over the UK.**
- **That the current support for victims is not sufficient and needs to go beyond the 45 days they are currently given by the Government.**
- **That councils have an important role to play in ensuring their contracts and supplies don't contribute to modern day slavery and**

exploitation.

This Council resolves:

- **To adopt the Co-operative Party's Charter against Modern Slavery to ensure our procurement practices don't support slavery.**

The Charter

Bradford Council will:

- 1. Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.**
- 2. Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.**
- 3. Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.**
- 4. Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.**
- 5. Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.**
- 6. Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.**
- 7. Review its contractual spending regularly to identify any potential issues with modern slavery.**
- 8. Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.**
- 9. Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.**
- 10. Report publicly on the implementation of this policy annually.**

ACTION: Chief Executive/Strategic Director Corporate Resources

81. APPOINTMENT TO THE POST OF STRATEGIC DIRECTOR CHILDREN'S SERVICES

Council was asked to approve the proposal to appoint to the position of Strategic Director Children's Services on the salary package set out in the report of the Chief Executive (**Document "O"**) in accordance with Article 4 of the Council's Constitution, Section 7 of the Council's Pay Policy Statement 2018/19 and the Officer Employment Procedure Rules.

Resolved –

That the proposal to appoint to the position of Strategic Director Children's

Services on the salary package as detailed in paragraph 2.6 of Document “O” and in accordance with Article 4 of the Council’s Constitution, Section 7 of the Council’s Pay Policy Statement 2018/19 and the Officer Employment Procedure Rules be agreed.

ACTION: Chief Executive

Lord Mayor

Note: These minutes are subject to approval as a correct record at the next meeting of the Council.

THESE MINUTES HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER